



RDO - RURAL DEVELOPMENT ORGANIZATION

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INTRODUCTION:

As a social welfare, non-profit organization Rural Development Organization-RDO has enhancing various development programs for the socio, economic and educational development of the downtrodden poor in our community since of its inception by the year 1999.

During the past 20 years of our vast experiencing periods RDO, has met a lot of difficulties and obstacles etc.,. Even though, we have enhanced various programs with the precious support of different Govt. departments, corporate sectors and International donor agencies, local community leaders our beneficiaries support services etc.,. Such in this kind during this reporting period also, RDO has enhanced various programs progressively. Behind all of our programs our Vision & Mission are the stirring points i.e. set in our move towards progressive implementation of the programs. Even though we are non-discriminated, woman headed social welfare organization RDO has given more preference for women and child empowerment.

VISION:

"To ensure a well equipped women & child community as educationally aware, economically empower, politically participative and access to all health, trainings and equal opportunity to employment and income generation for a sustainable livelihood, human rights and social equality for a just fair society without any caste, creed and religious discriminations."

MISSION:

"To identify the needy vulnerable target people especially children needed care & support and the women to be organize them in to micro level Self Help Groups and train up them access to realize their existing status and the needed sources to become empowered by channelizing the available resources from Government, Non Government, International community and corporate sector's assistance to establish a socially respectable standard of living by their own interest & participation in the poverty, illiteracy and communal discriminations of eradication programmes by acquire effective skill trainings and education as a responsible members of the human society".

GOAL OF OUR ORGANIZATION:

"To educate and train up the society especially the marginalized, vulnerable children and women and the poorest of poor access to a protected, prevented from abuse and exploitation to bring out them from poverty, social, economical, communal discriminations by their own capabilities and render our services to cater their needs in co-operation and co - ordination with them and the National, State, the International community's assistance to establish a peaceful and pleasurable human society".

TARGET POPULATION:

Vulnerable children, women , Disaster affected people, Disabled, aged, dalit & Fishermen Community, marginal farmers, landless laborers, unemployed youth, school going children, Trafficked, working & bonded Labour children, dropout and never enrolled children, Panchayatraj members etc., of socially deprived including platform and street dwelling people.

THEMATIC AREAS OF FOCUS/INTERVENTION:

- Women empowerment through SHG promotion.
- Eradication of poverty from flood affected area.
- Protection of women & children from illiteracy and abuse.
- Skill training to women, Disabled and unemployed youth.
- Employment placement to the trained people.
- Income generation programmes to trained & credit linkage services.
- Health care services to all.
- Care and protection support for distressed children
- Rescue the abuse children and rehabilitation services
- Provide educational support on residential basis for the dropout and never enrolled children
- Eradication of social, communal, caste riots & gender discriminations.
- Protection of human rights.
- Protection of environment and global warming.
- Prevent violence against women.
- Protect public harmony and the constitution of our nation
- Strengthening of Panchayatraj systems etc.,

OBJECTIVES OF RDO:

- ❖ To establish a well understanding rapport among the targeted community without any discriminations.
- ❖ To identify the vulnerable and organize them in to mutually supportive, cohesive, self help groups especially women and working labours.
- ❖ To educate and train up them to realize their status in the society at present and stimulate their capacities for future development.
- ❖ To rescue the children in distress and protect them from abuse and exploitation.
- ❖ To ensure the children's basic human rights at all level through by educating the community.
- ❖ To identify the dropouts and never enrolled and assist them to gather education and prevent the school going children from dropout.
- ❖ To promote the girl children's education and their status in the community to lead a respectable standard of living.
- ❖ To promote various skill development trainings to adolescent girls, youths and women access to a well established further education and employment.
- ❖ To help the helpless and hopeless children access to education, employment, health, protection, care and support services, emotional support and guidance in co ordination of Government, Non - Government and International community.
- ❖ To improve the downtrodden people's income generation and skills acquire a good standard of living with all necessary livelihood resources.
- ❖ To enhance education programmes for the poor, widow, destitute and most deprived women's children even at the age from 2 years.

- ❖ To give the skill trainings to women according to their capabilities to ensure their employment opportunities and income generation by national and International Grant - in - Aids.
- ❖ To eradicate violence against children and women in the community.
- ❖ To enhance various programmes to protect the environment and nature.
- ❖ To render counseling and guidance services to over all the community free from drug/ alcohol abuse.
- ❖ To prevent child labour, bonded labour and work for eradicate the stratifications of caste, community, religious violence prevention and to establish a peaceful and pleasurable human life.
- ❖ To protect the whole community from the killer diseases of HIV/AIDS, TB and other seasonal based diseases.
- ❖ To undertake rescue programmes during the times of natural calamities, disasters of flood, fire, earthquake, tsunami and storm etc.,
- ❖ To make awareness about importance of filing 100% of vote by without getting any compliments or money.
- ❖ To motivate women's participation in local body election and also strengthening them to act independent.

These are the major objectives of our organization RDO. Also, whenever the needs are araised these will be extended through by our board of trustee's decisions.

SERVICE AREAS:

We are approved and capable to serve all over India, currently we are focusing and implementing our works in the following districts

- **Pudukkottai**
- **Sivagangai**
- **Cuddalore**

THE MAJOR PROGRAMS ENHANCED BY RDO:

During this reporting period of 2019-2020 we have enhanced various programs and we here with highlighting a few major programs and the progress etc.,

CHILDLINE 1098 PROGRAM:

This is one of a precious program to rescue, save and secure the distressed and abused children between the age group of 0-18 years. This program has financially and technically supported by the Ministry of Women & Child Development, Govt. of India. RDO has enhancing this program in 3 taluks named **1.Alangudi 2.Ponnamaravathy 3. Thirumayam** of Pudukkottai district. The number 1098 is a toll free number and the public can contact our office & staff personnel on 24 hours in all the days, where ever they have seen any child in distress, abuse and child marriage, the children those are left out from homes, missed children, begging children and physically or sexually abuse



children etc., we have rescue them and produce in front of Child Welfare Committee-CWC after provide first aid medical assistance to the needy children.

In this project, the core Govt. departments of DCPU, CWC, Health, Police and especially the public were extending their co-operation to our organization.

Achievements:

In this reporting period RDO, has achieved a lot of things in relation with this Childline 1098 project. **Those are exposed here...**

Types of calls

| <i>I. Interventions</i> | April 19 | May 19 | June 19 | July 19 | Aug. 19 | Sept. 19 | Oct. 19 | Nov. 19 | Dec. 19 | Jan. 20 | Feb. 20 | Mar. 20 | <i>Total</i> |
|--|-------------|-----------|------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|--------------|
| Medical help | 0 | 0 | 1 | 3 | 3 | 0 | 5 | 0 | 0 | 1 | 1 | 0 | 14 |
| Shelter | 3 | 0 | 3 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | 10 |
| Repatriation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Rescue | 9 | 7 | 8 | 4 | 9 | 4 | 8 | 7 | 10 | 9 | 7 | 4 | 86 |
| Death-related | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sponsorship | 0 | 3 | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 7 |
| <i>II. Missing children</i> | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 1 | 4 |
| Child lost | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 4 |
| Parents asking help | | 6 | 5 | 2 | 1 | 2 | 3 | 3 | 4 | 6 | 5 | 5 | 42 |
| <i>III. Emotional support and Guidance</i> | 0 | 5 | 4 | 4 | 1 | 3 | 1 | 5 | 1 | 4 | 6 | 2 | 36 |
| <i>IV. Others</i> | 6 | 0 | 2 | 2 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 6 | 15 |
| Did not Find (DNF) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total | 20 | 22 | 23 | 15 | 19 | 11 | 19 | 17 | 17 | 21 | 24 | 18 | 226 |

Outreach & Awareness Programs:

To provide proper awareness and information about the Childline 1098 program to the public. We have conducted the outreach and awareness programs to various groups of people especially to the parents, the adolescent children on good touch, bad touch about the **POCSO Act** and its punishments, need of parents care on their children, the youth club members, lions and various club members, the marriage hall owners & local Progithars in connection to prevent child marriage etc.,. The progress of this outreach & awareness creation programs were as follows:

- We had provide effective awareness about Childline1098 & it's activities in 889 areas at 4 blocks (Arimalam, Thirumayam, Thiruvankulam & Ponnamaravathy) of Pudukkottai district from April 2019 to March 2020.
- Awareness provided among the school children about Childline1098 and child sexual abuse, child labour & child marriage in 179 schools in our service areas. Also, had given enough knowledge on good touch & bad touch through Screening of Komal films.
- Conducted 6 Open house programs during the period Apr'19 – Mar'20. Through these programs we have established good rapport with general public and awareness created sensitively about Childline1098.
- Through by these open house programs the school children were exposed their needs not only on school based but also their village based existing problems towards the public.
- This kind of open house program has assisted the children's skills to expose their needs in on appreciable and honorable manner.
- Instructed the team members to motivate the general public about Corona virus infection methods and its effects and aware about personnel hygiene and frequently hand washing and other prevention methods during the time of case interventions.
- The children were developing their skills in singing, acting and bring out from stage fearness.
- We have contacted 77 Self Help Group members and given awareness Trainings about Childline1098 & child rights.
- Visited 159 Anganwadi centres and made awareness about Childline 1098.
- Conducted 16 community level Awareness programs in our service areas. In which clear awareness had given about Childline1098 & its activities and also about child rights & protection.
- We have provided basic knowledge to the MGNREGS workers on, in what critical situations the children are abused especially most of the child abuse were enhanced by close relative, friends and the neighbors of the families.
- We have given 90 Awareness trainings to MGNREGS workers about child sexual abuse, POCSO Act, Child Marriage prevention Act and the Childline and its activities.
- We have participated in 16 Gramasabha meetings in our service blocks and made awareness about Childline1098 & activities of it.
- Conducted Mass Awareness programs on weekly markets and temple festival timings, during the time of ATCHAYATHIRUTHI. We have issued pamphlets and created the awareness to general public.
- Conducted 2 Taluk Advisory Board -TAB meetings in Ponnamaravathy on 12.07.19 Taluk and Alangudi Taluk on 21.08.19 under the Presidentship of concern Tahsildhar. Totally 2 TAB

meetings were conducted. We have discussed Taluk level child related issues and resolutions made to solve those existing problems. Taluk level Government officials, club members & allied departments were participated. Clear awareness had given among those about Childline1098 & its activities.

- We have conducted 26 nos. Of awareness trainings about POCSO, Child Labour, Bonded Labour and Child marriage prevention Acts to the school teachers and other allied department officials in all our 4 blocks.
- Given mass awareness about child marriage prevention, POCSO Acts and to understand the children’s physical and psychological development, the distressed situation where has exposed to the ICDS staff.
- We have given awareness trainings to VHN/PHC staff personnel about child sexual abuse and POCSO Act.
- Conducted Signature campaign for anti child Labour Day, to create awareness among the general public.

Childline Se-Dosti week Campaign – 2019:

- Participated in Multi stakeholders meet & Press meet held on 13.11.19 at Collab centre in Pudukkottai and were enriched about childline activities & CSD week campaign.
- We have Celebrated Rakshabhandan between school children, with police officials & allied departments on 14.11.19 in our all service areas.
- Conducted revenue department officials training at Alangudi Taluk on 14.11.19 and we have conducted a debate program at Keelaniikottai Ayyakannu Govt. Hr.Sec. School.
- We have conducted debate program at Valampuri Vaduganathan Govt. Hr. Sec. School, Pon.Valayapatty, Ponnamaravathy Block on 15.11.19
- We have conducted Sports day program at Residential Special Training Centre at Arimalam
- We have conducted awareness cultural program at all our important service points on 17.11.19
- A debate program has conducted in the above school on the heading of “Petrorkalin meedu kulandaikalukku ethirparppu athigama? Kulandaikalinmeedu petrorkalukku ethirparppu athikama?” on 19.11.19 at Arayapatty Govt. Hr. Sec. School
- We have conducted the special open house program conducted at Higher Sec. School at Embal village in this program the children were conducted various cultural programs of drama to expose their urgent needs of their schools and required facilities both for their school and their village on 20.11.19

Grass roots level outreach with children and concerned adults:

| Target Group | No. contacted | Nature of outreach | Number of programs |
|---------------------|----------------------|---|---------------------------|
| PCO owners | 367 | Distributing pamphlets, stickers, phone testing and personal interaction | 16 |
| Railway station | 600 | sticking stickers and posters distributing pamphlets | 4 |
| Bus stops | 9140 | Mike announcements, distributing pamphlets. Sticking posters and stickers | 90 |

| | | | |
|----------------------------|-------|--|-----|
| Shelter children | 102 | Screening of Komal film, Cultural events/Programs | 3 |
| Marriage halls | 1200 | Distributing pamphlets | 9 |
| Tourist places | 200 | Sticking stickers, distributing pamphlets, phone testing, Personal interaction | 1 |
| Religious places | 3450 | Sticking stickers in stalls, distributing pamphlets, phone testing & Mike announcements | 23 |
| Schools | 22105 | Mike announcements, stickers, distributing pamphlets, Childline song, child related essay competition, speech in common prayer, power point presentation, Film Show specially Komal Film. | 179 |
| Slums | 800 | Street play, sticking stickers, distributing pamphlets, phone testing & Mike announcements | 16 |
| Auto drivers | 450 | Personal interaction and distributing pamphlets | 70 |
| Anganwadies | 2400 | Issuing phamlets and personal interaction with the staff personnel and the children's mothers. | 159 |
| SHGs | 1400 | Distributing pamphlets, Childline song, phone testing, power point presentation Komal and Kannadi short Film shows, personal interaction to focus on Child marriage and sexual abuse. | 77 |
| Others Mass contacts | 1500 | Mike announcements, stickers, distributing pamphlets, Childline song, and Oratory information. | 3 |

Describe Methods used for awareness:

- a) Issuing pamphlets to floating populations in bus stands and markets
- b) Komal film shows for primary and middle school students
- c) Power Point presentation training for allied dept. Officials
- d) Street play during the time of our Children's day celebration
- e) Mike announcements for mass awareness
- f) Pasting of Stickers in common places
- g) Sticking of Posters in common places
- h) Childline songs in school awareness programs
- i) Speech in common prayer in schools
- j) Phone testing and Flex banners display

Innovations in CHIDLIN:

- Street play at weekly markets and common places, during the time of Children's day program
- To provide information on Childline and its activities to the MGNREGS workers at their working places.
- Issuing pamphlets with small compliments in special occasions.
- During the time of marriage we went to the wedding hall and distributed Childline pamphlets.
- Child marriage visibility board in famous Temples

- Conduct awareness training about child marriage to Progithars, Marriage hall owners or Managers
- Childline phamlets issuing and speech in Govt. Mass conduct program in our service areas
- Provided information phamlets and speech in various Grama Sabha meetings, SHGs & PLF's meeting places.







SPECIAL PROGRAM:

Programme : CHILDLINE BOARD OPENING CUM AWARENESS TRAINING
Date : 24.09.2019
Place : ARIMALAM & K.PUDUPPATTI POLICE STATIONS

INTRODUCTION:

Our organization RDO has implementing the “Childline – 1098 programme in **Arimalam, Ponnamaravathy, Thirumayam** and **Thiruvarankulam** blocks in Pudukkottai District Since 2011. Through by this programme we have rescue the distress children between 0 to 18 years and enhancing rehabilitation services, to expose the toll free number of 1098 for the childline programme we have enhancing various advertisement cum awareness creation programs among the public, school and college students, Government officials, volunteers, the MGNREGS workers and various non sector categories people.

In this regard, we proposed to establish the advertisement cum awareness generation boards on 1098 the toll free number of CHILDLINE, and its functions, uses, utilization procedures etc, in the 14 No’s of police stations in our working areas of 4 blocks. In this connection as the first step we have initiate this board opening programme on 24.09.2019 at **ARIMALAM** and **K.PUDUPATTI** police stations.

The Sub-Inspector of Police **Mr. Meganathan** of Arimalam and the Inspector of Police **Mr. Mohan** of K.Puduppatti were arranged the programmes in their specified stations for opening the boards.

In this programme the Childline programme co – ordinator from Chennai office **Mr. Andrew**, The Child Welfare Committee’s Chair Person Mrs. **Stella Muthusamy** from Pudukkottai, the Childline District co – ordinator **Mr. Jothiraj** are participated and delivered special speech. The sub centre Director Mr. M.Kulandaivelu has exposed the objectives of these functions, the roles and responsibilities of CHILDLINE – 1098.

Then the Ponnamaravathy police division’s Deputy Superintendent of Police [DSP] **Mr.P.Tamilmaran** has opened the boards and delivered special address among the special participants of Auto and Taxi Driver’s roles & responsibilities and child protection and their safety, child rearing, various issues of child trafficking, child labour, child trafficking, sexual harassments, sexual abuse child

marriage and prevention etc,. Also, he has included about the legal punishments towards the persons involved in crimes and activities of child related offences etc,. Initially the Childline sub centre's Director **Mr. M.Kulandaivelu** has exposed the objectives of these functions, the roles and responsibilities of Childline 1098 and the authorities etc,.

In these programs **Mr.Mohan** the Inspector of police, K.Puduppatty and the Sub-Inspector of police **Mr.Anand** and the Arimalam Police Sub-Inspector **Mr. Meganathan** and all the police personnel were participated and they are the responsible persons to organize the awareness program and the name board opening function. In these program our Childline's Team members **Mrs.Poonkodi**, **Mrs.Savitha** and **Mrs.M.Sumathi** were participate and in the end of session **Mrs.Vasantha bharathi** the team member of Arimalam block has delivered the vote of thanks to all the participants of Auto, taxi and van drivers and the police personnel for their active participation and involvement in organizing these programs.





SHORT STAY HOME:

As an enthusiastic organization we have established a short stay home for the depressed women and children from the month of October 2019. We have rescued the distressed children through by Childline and some of them are not having proper shelter and care taking guardians. So, such kinds of children are provided an ensured safe shelter through CWC.

A few women those are widows, destitute and most depressed are requested safe shelter facilities to us during our field visits and Childline project's intervention time because they have various family problems by their own relatives. Some widows having problems by their husband or husband's family members and some are thrown out of their family.

In this kind we have started the home with the public's contribution in kind and enhancing this program. During this reporting period 24-26 nos. of women & girls are staying in our home and out of 26 inmates, 3 are our long counseling restored their homes/relatives and utilizing the benefits of safe full shelter, food, skill trainings according to their qualification in computer and tailoring at Arimalam

VIBHA-RDO's EDUCATIONAL PROGRAM:

"Educational program for 2-5 years age children of widows, destitute and rural poor"

As a women & child welfare and development oriented, woman headed organization RDO has enhancing this educational program more effectively & progressively. This program has supported by the precious donor agency of Vibha. They have rendered more valuable and immeasurable technical support to our organization to carry out the program successfully.

Due to this program the mothers/parents had engage their day to day wage earning which is the only sources for their livelihood without child care burdens in the day time.

This educational program comprehensive and combined of various factors/ activities in fact, this programme had enhanced in 10 villages and the need of its sustainability the centres in Koothampatty and Dovoodmill had merged with nearest Govt. ICDS Balwadi centres now, we are functioning only 7 centres.

MAJOR ACTIVITIES RELATED WITH THE PROGRAM:

Educational Program:

In this regards, we are taken more efforts to ensure the early childhood education. The childhood education not only given a adequate knowledge and improve their learning and exposing skills but also it playing a vital role in build morality, good charactor, sociality, integrity to each other, bring them to be self confident and they become to manage critical situations, accountability towards the community etc,.

So, the educational program has been enhanced more responsible manner by our organization on play way methods of rhymes, story telling, alphpets, numerics with pictures and buzzles arrangements, identify the names of birds, animals, their voice, their charactors etc,.

Story telling & Animation film show:

All of our Vibha-RDO educational centres taken the story telling as a compulsory system for one full day per week as well as one full day per month for animation/cartoon film show classes to educate various moral stories from Ramayana, Mahabharatha, bible, Kuraon, Thenaliraman, beerbal stories and most of the historically well known leader's life stories etc., and the film shows consists various birds, animals, reptiles etc., by these programs the children access to various positive skills and motivated their further education with on appreciable manner by their parents.

Nutritious noon meal program:

“If you saw a person with hungry, first solve his hungry then teach him on how to solve hungry when he feel again”

As we stated earlier, this education program is not only aims to educate the children but it has drafted various components in child and their mothers/parents & community welfare oriented programs.

In this regard, all our centre's children are provided the nutritious noon meal prepared with dhall, vegetables, greens, pulses and other necessary groceries and nutrient ingredients with low quantity of oil.

The meal has been prepared hygenically and most safety manner and provided to the children in on required well balanced quality and quantity as per the age. The children were practiced to take the meal only after cleanly washed their hands. The children are provided boiled eggs for 3 days per week.

Because, of this well balanced nutritious food with locally available nutrients the children are overcome from malnourishment and acquired normal growth as per their age with height and weight and access to well immune power.

Supplementary Milk Mix Provision:

All the children enrolled in our Vibha –RDO's educational centres are most poor and from vulnerable families. The mothers /parents left the children in front of the home door steps with a confident that our centre will take care of them in the day time and went to their daily wage earning. In this regard, we didn't know that, whether the children had their breakfast or not. To compensate this and ensure their pleasurable participation in learning & plays / games our centres provide milk with sugar to all the children when they arrived to our centre between 9.30am – 10.00am. This has contains needed calcium, iron, vitamins, minerals and helps the children to be more healthy.

Initially we provided milk with palm sugar then changed and instead of palm sugar we provide 2 boiled eggs to the children and totally 3 eggs per week.

Refresher training to Staff:

The skills of any person must be needed to sharpened again and again. So, we have enhanced the refresher training to all the staff personnel of project co-ordinator, teachers and Ayahs once in six months for two days. This training has convened by the Project Director with specilized educational expert and child psychologist Dr.S.Vijikumar has taken up the training and expose the staff to understand the children's needs, now educational technologies, story telling methods to the children as per their age and learning capacity etc,. This program has conducted during the month of June 2018.

Health check-up camps:

This program has been conducted once in 3 months in all our centre villages. A specialized paediatrician from private sector and local PHC's VHNs are participated and check the health status of our centres children and the health status, problems etc., to the staff and their parents, health care suggestions. Also during the camp days all the children, the antenatal, postnatal mothers, their new born kids, the aged and all the illhealthy people in the villages are had utilizing the service. The needed persons are referred for immunisation and further treatment to the nearest Govt. hospitals.

PTA Meeting & Parents Counseling:

In all our centre's villages we have established the Parents Teachers Association – PTA and their meetings has been convened once in 3 months on a convenient leave days of the mothers/parents. In this meetings the centre's teachers, Ayahs, the concerned PCO, the Project Director and the mothers/parents, local community leaders etc., were participated.

During this meeting the teachers exposed about the children's physical, educational developments, their improved skills and abilities etc., to the mothers/parents. The Project Director given counselling to create a positive home based support and further education of the children.

During this time some mothers expose their family and financial crisis so, he provided needed guidance and counselling to solve their problems. The mothers are educated to provide nutritional food at home with local nutrients and home based health care services, first aid treatment procedures to prevent and treat the children's seasonal, water borne and infectable diseases.

Project Monitoring:

To ensure the educational program to be more progressive we have enhancing effective monitoring system. In this regard, The PCOs visited each centres minimum 2-3 times per week. During this time the PCOs had interact with the children and staff to analyze the children's development, improvement, both in physical & educational. They have given various suggesstions to staff for the improvement of the children and their mothers/parents also check-out all the records and registers.

As such, the Project Director had visiting the centres surprisively for minimum 2-3 times per month per centre. During his visit he had interact with the children, staff and discuss about the development, difficulties and the centre's further requirements etc.,.

Also, he had met the local community leaders to discuss about handover the centres to the community's hands. He met the local Govt. primary school Head Masters, Teachers to verify the improvement of the children, their behaviour those are left out from our centres and enrolled in those schools.

Staff Review Meetings:

As a part of our monitoring process the Project Director has convened the staff review meeting one full day per month. In this meeting all the teachers, Ayahs and the PCOs are had participated. The Project Director verify the records, registers, attendance, staff's daily work report etc,. He has given needed guidance, advices to the staff for each centre's improvement. Also, the staffs are interact with each other and sharing their experiences and collectively prepare educational/teaching materials and taken needed materials to their centres.

By which this program has monitored in effective manner and led progressively.

Impacts of the Program:

This precious educational program had drawn more positive impacts simultaneously on the children, their mothers/parents as such among the community. Those are briefly shortlisted as follows.....,

Among the children:

- 100% of the children between 2-5 years of age from widows, destitutes and rural poor were enrolled in our Vibha educational centres.
- 90% of the children acquire needed skills in education as per their age.
- 80-90% of the children become well nourished and access to enough immuno power.
- 90% of the children had acquired the basic knowledge in education and 100% of our children continuing their further studies and followed by us, not even one child becomes to be dropout.
- All the children those are educated by this program are keep in touch with us and gathering our counselling and guidance for their further studies.

These are the major impacts happened on our enrolled children. As well as 95% of the children completed 5 years of age are enrolled in nearest Govt. primary schools except a few migrated family children.

Impacts on mothers/parents:

This educational program for the children not only create impacts on the children but also makes some positive improved impacts on their mother/parents some of those are as follows....,

- The mothers /parents are had engage their daily wage earning with out child care burdens
- Most of the mothers linked and availed credit from local women SHGs and or from banks for their income generation services
- Taken care of the children's health and well aware to prepare and providing nutritious meals to children at home
- Highly motivated to give more attention to their children's further education
- Well aware of the evil effects of dropouts, childlabour, child marriage and importance of girl children's education etc., and now most of the mothers came out from their family's berdens and leading a pleasurable life with their children.

Impacts on the community:

- The general community had realize the importance of children's education
- Begun to respect the widows, destitutes and their human rights.
- Had realized and well aware of the children's health care, periodical immunization both for children and the ANC mothers etc,
- As such, they had realize the illeffects of school dropouts, childlabour and the childmarriage etc,
- The general community became slowly ready to undertake the program by their own costs and management but it will take some time, because the community we servicing areas are daily wage earners for their livelihood.

These are the major impacts/progress of our Vibha-RDO's educational program.



SARVA SHIKSHA ABIYAN-SSA-DROPOUTS & NEVER ENROLLED SCHOOL PROGRAM:

Under this Sarva Shiksha Abiyan-SSA scheme our organization had enhancing the Residential Special Training Centre-RSTC for the past 11 years. This program has been supported by the Ministry of Human Resource Development, Govt. of India. This program has catering the needs of education, food, and other amenities, harmless skill trainings etc., in on residential basis for the dropouts and never enrolled children between the age group of 6-14 years. During this reporting period of 2019-2020 academic year period 31 nos. of children were utilized our services. This program is also consists various combined activities/programs. The short notes of these activities we have enhanced are as follows.....,

Educational skill training:

We are dedicative enhanced the education program to prepare the hopeless and helpless children of dropouts and never enrolled to be wise people, up to the age of 14 years, along with some harmless skill trainings then they are able to commended and decided their life style according to their wisdom.

All the children those are completed the 14 years of age in our centre are had been enrolled in the mainstream of education at the nearest Govt. High/Higher secondary schools. Some of the students those wants to join higher studies and some are wanted to join in Govt. Polytechnics,ITIs to enhance different skill trainings are guided by our organization and enrolled with the help of Govt.'s education department officials.

In this regard, we have enhanced this program more progressively.

Shelter & other amenities:

The shelter home has maintaining in on most hygenical manner with having adequate ventilation, lighting, drinking water, necessary toilet & bathrooms sepretely for boys and girls. Also, the centre is having adequate play materials, daily news papers, TV for the children's leisure time engagements. Periodically the children were provided bathing, washing soaps, hairoil etc., and a First Aid & Sugesstion box fecility was also maintained in the centre.

In on emergency and needed time the locally residing doctor was arranged for treatments and the local PHC was also provided treatment services for the children. The food was prepared and provided as per the menu chart prepared and provided by the SSA department. The food was prepared more hygenically and safely with required nutrients and adequate well balanced quality & quantity to the children.

Children Parliament:

The children's Parliament had been established in our RSTC centre and at periodically it had convene meetings i.e. once in a month and one of the children hold Prime Minister's & Speaker's chairs and some others holds various Ministers chairs and MP's chairs and discuss about various things and related to the centres needs, requirements, the problems if any exists in the centre were exposed by the children.

By which the children were trained and given education on our Indian constitutions parliament, qualifications of MPs, selection of PM & Speaker, the authorities, responsibilities of each of the members of parliament etc,. Most of the time they have discuss about the centres needs and improvements.

Parents – Teachers Association-PTA Meeting:

In our RSTC, we have established the Parents & Teachers Association-PTA and usually it has met once in 3 months at the centre. 90% of the mothers/parents were attended in the meetings also, the Project Director, the centre’s teachers, SSA officials and centre’s staffs were participated in the meetings.

During this meeting the teachers had expose about each child’s physical, mental, educational development to the mothers/parents and the children’s behaviour, positive, morality development, learning capacity, their specialized subjects and their interests, their further educational environment etc,.

As such, the mothers/parents were also expressed their children’s development, behaviour change with the family members when the went their home on leave & holidays etc,. Also some mothers were request credit assistance for their additional income generation and those are channalised with our SHGs and some are from other NGO’s areas were recommended to that NGOs by the Project Director.

Home Management Committee –HMC meeting:

This Home Management Committee-HMC consist the District Child Protection Officer, SSA department officials, our Project Director, Volunteer, 2 nos. of centre’s children and the Childline staff of 7 nos. This HMC had met once in a month and discuss about the needs, requirements of the centre’s development and to solve if any problems/barriers are exists at the centre.

Before the date of this HMC’s meeting the Children’s Parliament at our centre had convened and they have discussed and some resolutions had passed by the children and their needs/requirements are exposed in the resolutions. Based on these resolutions and other requisites the HMC had discuss and the committee members provides valuable suggesstions and guidances for the improvement of our RSTC centre program. In this kind our organization RDO has enhancing this SSA’s RSTC program more successfully with all combined activities.







**EDUCATIONAL PROGRAM FOR
DROPOUTS & NEVER ENROLLED CHILDREN**

SKILL TRAINING PROGRAM FOR FLOOD AFFECTED VICTIMS:

INTRODUCTION:

Our organization RDO has successfully enhancing the skill development training in tailoring for the girls and young women of the flood affected families in the district Cuddalore, since for the past 3 years. Initially this program has been funded by our precious donor agency VIBHA and later on this program has been assisted by **ARKEMA** - a corporate sector company through **VIBHA**.

As a trust worthy organization to Vibha, we are recognizing its precious guidance and co-operation and we committed our self to enhance this skill training program to be more progressively and to ensure the benefits to reach the poor targeted beneficiary girls and women. In this connection with this program we herewith summarize the annual progress report of this program and humbly submitting to Vibha and the precious donor agency **ARKEMA**.

BENEFICIARIES COVERD:

In fact, this skill training program has been scheduled in batches and each batch includes 3 months duration and targets to train-up 50 nos. of women and girls as the trainees per batch. Such as this progress report has covered four batches (April'19 – March'20) and 200 nos. of trainees.

MAJOR ACTIVITIES OF THIS TRAINING PROGRAM:

1. SELECTION OF TRAINEES:

Before we start the training program we have involved in to selection of the appropriate trainees for the program. This process have enhanced one week before the proposed date of completion of the running program, i.e. for the July to September, 2019 batch we have selected the trainees in the last week of June and for the October to December 2019 batch the trainees were selected in the last week of September and for the January to March 2020 batch the trainees were selected in the last week of December 2019.

This selection has been enhanced by called the applicants those are applied earlier and or referred by the trained girls & women previously and by local SHG's leaders, village community leaders, the candidates applied for credit at DIC and referred by the office and Government block development office and Social welfare offices etc,. The called candidates are imparted for an oral and observational interview.

During the interview time the women & girls' family background, their real needs, their willingness in learning and in the training, their interest in entrepreneurship etc., have assessed and the specified appropriate trainees were selected for each training.

In this connection, at the time of completion of the training with in one or two days before the initiation have been noticed about the date and time of inauguration of the training both by mobile phone and through by their referred persons directly.

2. TRAINING PROGRAM:

During the training program the trainees were given training both on theory classes and practical classes on cutting, stitching, embroidery, Aari works, fashion making & designing etc.,.

By which, the trainee women and girls were trained to prepare boys, girls dresses, blouses, in-skirts, nighties, churidhars, girls tops and male shirts etc., in various designs and fashions.

Also the trainees are trained to do some basic level machine's repairing and corrections. The theory classes covered to educate them on the need of women's entrepreneurship, need of skill training, importance of women's income generation, build self-confidence, crisis management, meeting the competition, various kinds of trade practices such as individual, partnership and group enterprises development, techniques of profitable marketing and sales, book keeping for successful financial management etc.,.

In this connection as motivational aspects we have arrange successful women entrepreneurs interaction and discuss, observe and learn about the existing textile based marketing, customers needs, sellers, service providers, business techniques etc.,.

Every batch of skill training period we have conducted practical classes on tailoring machines basic repair and maintenance to the trainees. How to maintenance of tailoring machines, how to service of minor repairs and which place of tailoring machines & spares to be purchased

These are the components of activities enhanced and provided to the trainees during the training periods.

3. IMPACT OF THE PROJECT:

- ❖ The beneficiary trainees are well equipped & well trained in cutting, stitching, designing, fashion making and also in embroidery works etc.,
- ❖ They are acquired knowledge to produce/ prepare various models of children's readymade dresses for both boys & girls, blouses & in skirt for women, pillow covers, bag stitching etc.,
- ❖ Self confidences of the trainees have been improved and they have realized their own skills and capacity and courage to face the socio, economic, family problems in future.
- ❖ They are acquired needed Knowledge and importance of their children's education and assured for their further education without drop them from schools and never expect the children's earnings etc.,
- ❖ The trained women became self motivated and get hope in their future and developed these non-dependency thoughts. In this kind, this training is not only enhanced to provide needed skills in tailoring to the women, but also in multidimensional ways to improve their socio, economic and their children's education, health concentration are also endeavored.
- ❖ Based on this training program the beneficiaries have become self reliant and independent.
- ❖ They are exposed their heartiest thanks to ARKEMA, that through this training they have acquired a meaningful ways and means for their livelihood.
- ❖ In this kind, this training is not only enhanced to provide needed skill development in Tailoring, but also in multidimensional ways to improve their socio, economic and self sustainability.

4. LIASON & NETWORKING:

To enhance the training program to be more effective and fruitful we have organized campus interview and selection by organizing various employers to visit our training centre at the last week of the training of each batch. By which, the private employers of small, medium and large scale tailoring sectors are invited and organized to conduct interview and select our trainees for employment. Through by this during this reporting period out of 200 nos. of trainees maximum nos. of trainees were set-up own tailoring centres in their own/rented house. And minimum level of trainees were access to employment in various private sectors in on socially respectable good salaried employment and very low percentage of trained women & girls were channelized credit through by DIC and banks to establish their own enterprises.

In addition to this we have enhancing liaison and networking to enable the trained women & girls access to Government's credit and enterprises development, we have enrolling the suitable and interested candidates with the District Industries Centre-DIC in Cuddalore. This has been enhanced during this reporting period for the beneficiaries those have completed training with us since the training program has initiated.

In this regard, we have enhanced the four batches of trainings within the four quarterly periods. The last batch and last week of the training (2019-2020) has been suddenly stopped due to Corona virus lockdown. But our classes are already completed in this batch. Only for issuing Certificates to trained persons are pending.

We have initiate each batch of training with an inauguration function and expose the major objective of this training and need of women & girls' empowerment through proper income generation program and their improved skills in financial and risk management.

As such each batch has completed with a valedictory function and in this function all the trained candidates of girls and women were distributed well qualified certificates. Those are eligible to submit in the DIC and other banks those are prepared to come forward to provide loans and develop their entrepreneurship. In this regard, we have organized both the valedictory of third batch and inauguration of forth batch training of January to March 2020.

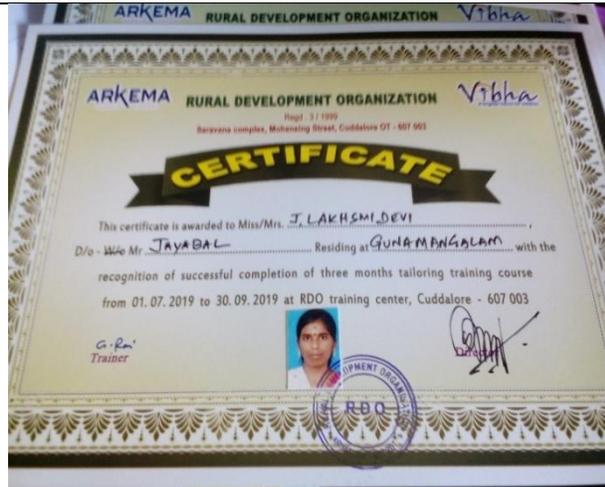
In this function the higher level officials of the esteemed donor agency ARKEMA and our Vibha Project Manager Madam. Scotlin also participated and distributed the certificates to the third batch trained beneficiaries and distribute the free tool kit bags to the forth batch selected trainees.

Some program photos.....













OTHER PROGRAMS:

Apart from these grants programs RDO has enhanced some other programs as its own interest & funds with some other's public, the Trustees' contributions. Those are as follows.....

The Hunger Project Concept Works:

As we already enhanced the **Hunger project** and it was stopped. But, when the state election commission declared about the Panchayatraj election to be conduct on various dates of December 2019, we have started to conduct all of our SHGs, youth clubs and our various target beneficiaries to ensure 100% voting, vote for their rights, no vote for no money or any kind of gift, vote for the righteous candidates, ensure 100% of women's vote as well as the local communities are motivated to select 100% women members in forth coming Panchayatraj election to ensure the local people's socio, economic and educational empowerment, village level infrastructure developments of roads, transports, street lights, liberaries for children, child care / day care centres at all villages, drinking water facilities, drainage, toileterings, deepening of water reserviors of ponds, lakes etc,. This has informed to all of our working areas in **Pudukkottai, Sivaganga** and **Cuddalore** districts.

SHGs General Awareness Program:

The SHG's women and girls those are newly promoted groups are organized for a training program for one day and we conducted 2 trainings during July and September at Arimalam.

In this trainings nearly 40 SHGs members per day and 80 members gave training on importance of savings, methods of given preference for internal lending, recovery methods, accounts maintaining especially double entry system of cash book, bank accounts operation, existing women welfare related Govt.'s schemes at present importance of education especially girl children's education, personality development and time management etc., were taught to them.

Solid Waste Management Training:

Whenever we conducted the women based meetings and trainings both in Pudukkottai and Kurunjipadi at Cuddalore districts. We have exposed solid waste management and prohibition of plastics to ensure the environment to be safe and secured manner and proper disposal of drainage water, kitchen gardening etc., were exposed to all the trainees. In this trainings conducted during the month of December at Arimalam and Kurinjipadi our training centres.

CONCLUSION:

Our organization RDO is satisfied by provide thousands of people access to livelihood through by our services rendering hands along with various glorious people's helping hands, during this reporting period.

We still hope that the forth coming periods the GOD's grace will assist us to serve more than the nos. of poor people those are served in the reporting period. For the success we have access to this reporting period programs we convey our thanks to the Govt.departments related with our programs, VIBHA, GATS-USA, the general community, our beneficiary community and at last but not least to our staff team and board members team.



- VIBHA Foundation – USA
- GATS -USA
- The Ministry of Women & Child Development, Govt. of India
- Childline India Foundation, Mumbai & Chennai
- Sitaram Jindal Foundation, Bangalore
- The Hunger Project India - New Delhi
- SSA, Chief Educational Officer, Pudukkottai
- DCPU, Pudukkottai
- DSWO, Pudukkottai
- Superintend of Police, Pudukkottai
- SSA, Block Supervisors
- ICDS - Project Officers
- Our Volunteers and staff.

For donations and other contacts:

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